

# **iWOSC** Independent Writers of Southern California

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November 1, 1988

To whom it may concern:

It is my pleasure to introduce Devra Hall, who worked as the Managing Editor of the IWOSC Independent for the past year.

During my tenure as IWOSC's Director of Publications, Devra, worked closely with me in all phases of the newsletter's production. She was directly responsible for assigning articles, managing two other editors, writing a regular monthly column, editing copy for both content and style, and composing the newsletter using a sophisticated desktop publishing system. In addition, she also worked closely with our printer.

I found Devra to be an effective manager, a capable journalist and a quick study. She handled her duties efficiently and with good humor, which was appreciated under many highly stressful circumstances.

Also, Devra designed and produced several computer-generated indices for IWOSC's 224-page membership directory.

IWOSC continues to receive many compliments about the newsletter and directory that are the direct result of Devra's involvement with, or suggestions for, both publications.

If the opportunity presents itself, I would not hesitate to employ Devra in a comparable editorial position again.

Sincerely,



Phil Hopkins  
President

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